



457 SDA Information File Submitted to State of Montana Statewide Accounting, Budgeting, and Human Resources (SABHRS) from MPERA

Version 1.0 published 12/07/2015.

Includes the interface definitions for Employer Reporting File (SPS-300-06) and Employer Adjustment File (SPS-301-06)

1.1 457 SDA Information File to SABHRS

This outgoing file is submitted to SABHRS. The file is delimited by '~'. The file contains the following variable length records:

1.1.1 File Layout

FIELD POSITION	FIELD NAME	FIELD LENGTH	FIELD DESCRIPTION
1	EMPL ID	11	SABHRS Employee ID. <ul style="list-style-type: none"> • Cannot be null • Must be numeric
2	Agency ID/Position Number	8	SABHRS agency id.
3	Plan Type	2	457 Plan Type The allowed values are: <ul style="list-style-type: none"> • 49 for Post-Tax Contribution (457 ROTH) • 4Z for Pre-Tax Contribution (Deferred Comp)
4	Effective Date	11	Payroll Effective Date or Stop Date <ul style="list-style-type: none"> • Date format: DD-MON-YYYY
5	Coverage Begin Date	11	Payroll Effective Date <ul style="list-style-type: none"> • Date format: DD-MON-YYYY
6	Coverate Elect	1	Coverage Elect <ul style="list-style-type: none"> • E – Election • T – Termination
7	Coverage Elect Date	11	File generated date. <ul style="list-style-type: none"> • Date format: DD-MON-YYYY
8	Benefit Plan	6	For Plan Type 49 - Roth a) ROTH For Plan Type 4Z - deferred Comp a) 457
9	Savings Coverage	1	Before Tax Contribution Option Flat or Percent 1 – Flat Amount 2 –Gross Percentage
10	Flat Deduction Amount	6,2	\$ Contribution - Pre Tax
11	Gross Percentage	3,2	% Contribution - Pre Tax
12	Savings Coverage After Tax	1	After Tax Contribution Option Flat or Percent <ul style="list-style-type: none"> • 1 – Flat Amount • 2 –Gross Percentage
13	Flat Deduction Amount After Tax	6,2	\$ Contribution - Post Tax
14	Gross Percentage After Tax	3,2	% Contribution - Post Tax

FIELD POSITION	FIELD NAME	FIELD LENGTH	FIELD DESCRIPTION
15	Deferral Type	16	Type of 457 SDA deferrals <ul style="list-style-type: none"> • Age 50 Catch-Up • Basic Deferral • Special Catch-Up
16	Maximum Deferrals Per Month	1	Payroll deduction per month. <ul style="list-style-type: none"> • Valid values are defined in UCS 101 Person Account • Should not be Null

1.1.1 File Properties

NAME	DESCRIPTION
File Type	Outbound
Root Directory	N/A
Mailbox Subdirectory	N/A
Staging Subdirectory	Staging
Process Subdirectory	Processed
Error Subdirectory	Error
Layout File	N/A
File Delimiter	~
Email Notification	Yes
Nightly Batch Run	Yes
Name of the File	MTMPERA457_Timestamp.txt

1.1.2 File Validations

The file must execute validations based on the fields defined in File Layout 1.1.1.